



Board Meeting H I G H L I G H T S

Regular Board Meeting held on June 21, 2021 at 514 W. Quincy St., San Antonio, Tx. 78212

Recognitions

- ❖ The Board recognized the 2020-2021 members of the SAISD Student Advisory Committee. On June 26, 2000, the Board approved the establishment of a Student Advisory Committee to the Board of Education. The purpose of this Committee is to provide student input on educational issues to the Board and Superintendent. In prior years, the Committee would meet monthly in-person. Due to the ongoing COVID-19 pandemic, the Student Advisory Committee met virtually with the Board, Superintendent, and the SAISD Executive Team twice a month. This year, the Committee was comprised of 16 campus Student Leaders who represented all comprehensive high schools, early college high schools, and the academies with senior classes. The Committee selected topics to discuss throughout the school year and played a major role in providing feedback on next year's reopening plans. The students also shared responses from their peers. Through their invaluable engagement, a Back-to-School Student Survey was launched to prepare the District for the 2021-2022 school year while continuing to keep everyone safe during COVID-19.

The Board of Education and Superintendent thanked the following 2020-2021 Student Advisory Committee members for their leadership and service and congratulates any seniors who served on their graduations:

- Kanella Benavides – Advanced Learning Academy
- Marvin Levingston – Brackenridge High School
- Annabelle Reyna – Burbank High School
- Gabrien Sanchez – CAST Med High School
- Thomas Gossman – CAST Tech High School
- Claudia Ramirez – Cooper Academy at Navarro
- Virgenia Ortiz – Edison High School
- Jade Cruz – Fox Tech High School
- Maria Valdez – Highlands High School
- Santiago Hernandez – Jefferson High School
- Hector Martinez – Lanier High School
- Levolea Wallace – Sam Houston High School
- Arshawn Myers – St. Philip's Early College High School
- Trinity Fludd – Travis Early College High School
- Henry Anthony Campos – Young Men's Leadership Academy
- Sandra Mata – Young Women's Leadership Academy

- ❖ Trustees recognized SAISD's JROTC students for their achievements at the United States Army Cadet Command, Army National Drill Team Championship conducted on April 30, 2021, and All Service National Drill Team Championship conducted on May 1, 2021, in Daytona Beach, FL. There were 22 Army JROTC Battalions from throughout the United States, and there were 76 All Service JROTC Units participating in the All Service National Drill Team Championship. The following teams competed and/or placed during the following championship competitions:

Highlands

Army Drill Nationals:

Color Guard 8th Place (Armed)
Inspection 6th Place (Armed)
Regulation 8th Place (Armed)
Exhibition 4th Place (Armed)
Overall 6th Place (Armed)

All JROTC Services Drill Nationals:

Color Guard 2nd Place (Armed)
Inspection 2nd Place (Armed)
Regulation 8th Place (Armed)
Exhibition 6th Place (Armed)
Commander's Trophy 8th Place (Armed) - Cadet Calvin Rodriguez
Overall 4th Place (Armed)

Jefferson

Army Drill Nationals:

Color Guard 5th Place (Armed)
Inspection 9th Place (Armed)
Regulation 1st Place (Armed)
Exhibition 5th Place (Armed)
Overall 3rd Place (Armed)

All JROTC Services Drill Nationals:

Color Guard 3rd Place (Armed)
Inspection 3rd Place (Armed)
Regulation 4th Place (Armed)
Exhibition 1st Place (Armed)
Commander's Trophy 6th Place (Armed) - Cadet Emmanuel Montelongo
Overall 3rd Place (Armed)

Army Drill Nationals:

Color Guard 2nd Place (Unarmed)
Inspection 8th Place (Unarmed)
Regulation 5th Place (Unarmed)
Exhibition 2nd Place (Unarmed)
Overall 2nd Place (Unarmed)

All JROTC Services Drill Nationals:

- Color Guard 2nd Place (Unarmed)
- Inspection 3rd Place (Unarmed)
- Regulation 7th Place (Unarmed)
- Exhibition 6th Place (Unarmed)
- Commander’s Trophy 8th Place (Unarmed) - Cadet Iris Lumbreras
- Overall 3rd Place (Unarmed)

❖ The Board recognized 2019-2021 Cohort of the SAISD District Leadership Team (DLT). The DLT is chaired by the Superintendent with a co-chairperson elected by the members of the committee. Committee members serve two 2-year terms. The DLT is established to advise the Superintendent who serves as the Board’s designee. BQA (LOCAL), in response to legal mandates, requires the establishment of a site-based, decision-making committee at the District Level. Two levels of decision-making teams function within the District. The Campus Leadership Teams (CLTs) function at the campus level. The DLT functions at the District level. BQA (LOCAL) also outlines specific DLT duties to include the following:

- Establish and review the District’s educational goals and objectives;
- Review major District-wide instructional programs identified by the Board or Superintendent;
- Analyze dropout rates, dropout prevention plans and graduation rates;
- Advise district staff regarding the discipline management program including the SAISD Student Code of Conduct;
- As appropriate, provide written comments on requests for waivers submitted to TEA
- Approve staff development of a District-wide nature; and
- Serve exclusively in an advisory role.

Currently, the DLT is composed of over f40 members elected by and who represent campus-based and central administration-based professionals, paraprofessional/classified staff, parents, and district-level professionals, as well as business and community members. The members are as follows:

Graciela Arizmendi	Manuel Espinoza	Amanda Mosley
Jenny Arredondo	Isabel Fears	Lloyd Peques
Steffanie Balog	Frank Garcia	Claudia Ramos-Coto
Elizabeth Barnhouse	Gabrielle Garcia	Lilyjo Rodriguez
Amelia Cantu	Larry Garza	Nancy Rodriguez
Jennifer Casanova	Christopher Green	Tabatha Rodriguez
Gloria Castillo	Ana Gonzalez	Claudia Rogers
Katherine Coley	Ralf Halderman	Anna Sandoval
Jose Curiel	Kathryne Hanovice	Sharita Sledge
Sara Delahaya	Kristina Smith – <i>Co-Chairwoman</i>	Jenalyn Stetz
Michele Delgado	Cathy Lucio	Cecilia Trejo
Johnny Diaz	Diana Martinez	Jessica Trueblood
Kendra Doyle	Danielle Miller	Erika Wyckoff
Elizabeth Elder	Amy Molloy	Diana Zuniga Martinez
Grace Estrada		

Reorganization of the SAISD Board of Trustees Approved

The Board of Trustees approved its reorganization by designating the officers of President, Vice President, and Secretary. Christina Martinez was named School Board President. Alicia Sebastian-Perry was appointed Vice President of the School Board and Art Valdez named as Board Secretary.

Final Amended Budget for Fiscal Year 2020-2021 Approved

Trustees approved the final amended budget for fiscal year 2020-2021. This budget includes the General Fund, Child Nutrition Fund, and the Debt Service Fund. SAISD amends the budget on a monthly basis as needed, and the budget may not be amended after June 30, 2021. Amended budget amounts are reflected in the Comprehensive Annual Financial Report (CAFR) in the “Schedule of Revenues, Expenditures, and Changes in Fund Balances”, a report that compares the budget and actual expenditures for the year.

Adoption of 2021-2022 SAISD Budget

The Board adopted the 2021-2022 SAISD Budget. The General Fund budget proposed for adoption includes the following local budget in support of the State’s Teacher Incentive Allotment (TIA) compensation plan for designated teachers. This same amount will be received as Foundation School Program revenue, so there is no cost to the District for the TIA stipend described below:

- Total TIA Budget included in Proposed 2021-22 General Fund Budget: \$2,566,250

The Texas Education Agency (TEA) requires that the School Board adopt an annual budget on or before June 30th for the General Fund, Child Nutrition Fund, and Debt Service Fund for Districts electing the July 1st fiscal year start date. The District will continue to finalize the application for ESSER III funding as approved under the American Rescue Plan and will submit application to TEA in accordance with grant application guidelines. District Administration will provide notification to the Board of Trustees upon TEA’s approval of the grant application.

Charter of Bond 2020 Citizens Advisory Committee and Application Deadline Approved

Trustees approved the Charter for the Bond 2020 Citizens Advisory Committee (CAC) and application deadline. On January 17, 2017, the Board of Trustees approved the Committee Charter for the Bond 2016 Citizens Advisory Committee, which outlines the process for appointing members to the CAC and the roles and responsibilities of Committee members. The Charter states that two of the three individuals appointed by the Board members shall reside within the respective Single-Member District. The third individual appointed by the Board member shall live within SAISD. In addition, three additional at-large representatives will be nominated by the Superintendent from business and community organizations located within SAISD’s boundary. Proposed

Tasks and Timeline

June 21	Trustees Consider Charter Revision
July 16	Deadline to Submit Application to serve on the CAC
July 19-July 30	Trustees Review Applications

August 16

Trustees Appoint CAC Members at Board Meeting

Board Policies BJA (Local), CKC (Local), DK (Local) and FNCA (Local) Approved

Trustees approved the revisions of Board Policies BJA (LOCAL) Superintendent – Qualifications and Duties; CKC (LOCAL) Safety Program/Risk Management – Emergency Plans; DK (LOCAL) Assignments and Schedules; and FNCA (LOCAL) Student Conduct – Dress Code, per the recommendations by District staff and/or the Texas Association of School Boards (“TASB”).

Board Policy AE (Local) Approved

The Board approved the revisions of Board Policy AE (LOCAL) related to Educational Philosophy.

Board Policy BQA (Local) Approved

Trustees approved the revisions of Board Policy BQA (LOCAL) related to Planning and Decision-Making Process: District-Level, per the recommendations by District staff.

Resolution Regarding Elementary and Secondary School Emergency Relief III (ESSER III) and Board Policy CB (Local) Approved

The Board approved the SAISD Resolution regarding Elementary and Secondary School Emergency Relief III (ESSER III) and approved the adoption of CB (LOCAL) State and Federal Revenue Sources, as recommended by the Texas Association of School Boards (TASB). As a result of Education Department General Administration Regulations (EDGAR), a new local policy on state and federal revenue sources is recommended. The new policy clarifies the Superintendent’s authority regarding state and federal grants and awards and provides for development of relevant administrative procedures as required by EDGAR. CB (LOCAL) aligns with Texas Education Agency guidance, including a recommendation to develop a local Board policy to address how SAISD will provide public notice regarding federal grants and awards.

Board of Trustee Committee Reports

Ed Garza (Academic Excellence Committee) and (Growth and Development Committee) and Art Valdez (Finance and Audit Committee) and (Student Advisory Committee) provided reports.

Items Approved

- ❖ Quarterly Investment Report from January 2021 to March 2021.
- ❖ Waiver of penalty and interest for the real property account, Tax Account, Katherine Gaines.

Contracts Approved

- ❖ Amendment to In-District Charter School Management Agreement (“Amendment”) between SAISD and Texans Can Academies (“Texans Can”) for the Senate Bill 1882 partnership between Texans Can and SAISD to operate Texans Can Academy at Highlands High School. The Amendment extends the existing agreement by one year, to June 30, 2022.
- ❖ Memorandum of Understanding (MOU) between SAISD and Girls Inc. of San Antonio to support the Edison High School P-TECH School of Business program as an industry partner.
- ❖ Memorandum of Understanding (MOU) between SAISD and Alamo Academies and SAMSAT. The MOU will only be activated upon approval from TEA for the Perkins Reserve planning grant. The grant and MOU will start the process of development of a pathway network that will focus on cybersecurity, manufacturing, and aerospace.
- ❖ Memorandum of Understanding (MOU) between SAISD and SA Talent Inc. (dba SA Works) to support all the SAISD P-TECH programs as an industry partner. The P-TECHs are located at Sam Houston High School, Fox Tech High School, Highlands High School, Lanier High School, and Edison High School.
- ❖ Service Delivery Agreement Renewal Between SAISD and Communities In Schools of San Antonio (CIS-SA) for the Parent And Child Emotional (PACE) Wellness Clinical Counseling Project at Head Start Campuses.
- ❖ Memorandum of Understanding (MOU) between SAISD and San Antonio Youth for Christ. The program provides faith neutral individual and group sessions that contain tailored topics geared to promote healthy relationships, education regarding parenting skills, self-care and self-worth, life skills, financial literacy, and mentorship.
- ❖ Memorandum of Agreement (MOA) with Workforce Solutions Alamo to enhance the outdoor learning environment at the SAISD Learning Center through the Texas Mutual COVID-19 Relief Grant initiative.
- ❖ Memorandum of Understanding (MOU) Between SAISD and with The Center for Health Care Services to Provide the Youth Mental Health First Aid Course to SAISD Teachers.
- ❖ Memorandum of Understanding (MOU) between SAISD and Pure Edge, Inc. to renew this partnership that brings Culture of Care/Success Through Focus training to the District in support of social, emotional, and academic development (SEAD) health and wellness components for adults.
- ❖ Memorandum of Understanding (MOU) between SAISD and System Management Group to renew this partnership that brings the Harmony SEL PK-6

approach, curriculum, and training to the District in support of positive campus culture and explicit instruction in Social Emotional Learning (SEL).

- ❖ Renewal of Memorandums of Understanding (MOUs) Between SAISD and Partner Universities to Continue Clinical Teaching Residency Programs.
- ❖ Agreement Between SAISD and the National Math and Science Institute (NMSI) for Sam Houston High School.
- ❖ Memorandum of Understanding (MOU) between SAISD and Children’s Hospital of San Antonio (Christus). The MOU outlines how special education services are to be delivered at the Christus Children’s Hospital of San Antonio.
- ❖ Renewal of the Memorandum of Understanding (MOU) between San Antonio Independent School District and the Healy-Murphy Center. All classes at the Healy-Murphy Center (HMC) are multi-grades: ninth through twelfth grades, based on the academic needs of the students at the time of enrollment.
- ❖ Memorandum of Understanding (MOU) between SAISD and Family Service Association to provide 1) youth education and career services through youth development programming including: STEAM activities, transition camps, and college and career readiness activities funded through United Way, City of San Antonio, the Department of State Health Service, and Best Buy; 2) tutoring for 1st, 2nd, and 3rd grade students in reading through trained parent/community volunteers funded by United Way; 3) early childhood behavioral health school consultation and home-based behavioral services; and 4) financial education to families through the provision of individualized financial counseling funded by Methodist Healthcare, United Way, and City of San Antonio.
- ❖ Community Partners for the FY2021 Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Partnership Grant Application.

Bids, Proposals and Purchases for Goods Approved

- ❖ Consultants, Speakers and Program Presenters for Professional Development, District/Campus Support and Student/Staff Programs.
- ❖ General Student Learning Materials and Software. This purchase will provide general materials and software for students in grades PreK-12 District-wide use on an “as needed” basis.
- ❖ Support Services to Prepare Students for Success in Academic Coursework for High School Curriculum. This purchase will provide curriculum and training resources for teachers, campus leaders and district academic program leads to support student acquisition for social/emotional skills on an “as needed” basis for District-wide use.

- ❖ Medical Supplies and Equipment. This purchase will provide medical, treatment and rehab supplies to be used by Athletic Trainers for all athletes participating in High School and Middle School Athletics on an “as needed” basis for District-wide use.
- ❖ Soccer Supplies and Equipment. This purchase will provide soccer supplies and equipment for High School, Middle School and Academy Athletes participating in Athletics on an “as needed” basis for District-wide use.
- ❖ Online Video Editing. This purchase will be used by high school head coaches for online video editing, analysis and coaching tools.
- ❖ Removal, Transport and Installation of Food Service Equipment. This purchase will support all cafeterias on an “as needed” basis for District-wide use.
- ❖ College Entrance Exams Preparation. This purchase will provide services for college readiness and entrance exams and Asynchronous and Synchronous test preparation for high school students around TSI, SAT and ACT as well as synchronous training for teachers on an “as needed” basis for District-wide use.
- ❖ Winter Storm Chiller Replacements for Carvajal ES, Irving Academy and Jefferson High School. This purchase will provide cooling for these campuses for the safety of students and staff.
- ❖ Landscaping Materials and Supplies. This purchase will ensure all SAISD campuses are adequately maintained in beautifying all landscaping areas on an “as needed” basis for District-wide use.
- ❖ English Language Arts and Reading (ELAR), Spanish Language Arts and Reading (SLAR) and Mathematics. This purchase will provide curriculum resources for Reading Language Arts and Math Resource Classes for Elementary and Secondary Campuses/grades 3-12 on an “as needed” basis for District-wide use.
- ❖ Focused Intervention Level K-3 Spanish Kits. This purchase of the kits will be utilized for grades 3-5 special education language arts and reading resource classes at campuses with bilingual/dual language programs on an “as needed” basis for District-wide use.
- ❖ Actively Learn an online tool with a library of texts and TEKS-aligned lessons that both teachers and students can interact within real-time. This purchase will support High School ELAR and Middle School ESOL students to interact with the text by digitally highlighting, annotating, responding to embedded questions/content and leaving feedback/comments.
- ❖ Web-based System that provides students asynchronous and synchronous instruction for Spanish, American Sign Language and French by integrating virtual resources that provide students with live and recorded content. This

purchase will support students at Hawthorne Academy, Highlands HS, MLK Academy and Mission Academy.

- ❖ SAISD Extended Day Program (SEDP). This purchase will be extended learning opportunities for academic and enrichment activities outside the regular school day to in-person students enrolled in the District.
- ❖ SAISD 21st Century Learning Afterschool Centers of Education (ACE) will provide additional resources to reinforce and enhance academic support, enrichment activities and family engagement to in person students enrolled. This purchase will support K-8 students on an “as needed” basis for District-wide use.
- ❖ Purchase and Installation of a new AC System for the Farrowing Barn at Burbank High School that runs 24-7 in order to maintain the necessary conditions for pigs to thrive.
- ❖ Financial Advisory Services. This purchase will allow the District to utilize the Financial Advisor as needed for services such as but not limited to debt analysis, continuing disclosure reports and market updates and projections on an “as needed” basis for District-wide use.
- ❖ Renewal for Bank Depository Services. This purchase will allow the District to utilize the bank’s depository and treasury services on an “as needed” basis for District-wide use.
- ❖ SAISD Fine Arts Instructional Contracted Services with service instructors. This purchase will provide student training in grades K-12 on an “as needed” basis for District-wide use in all Fine Arts content areas including Band, Elementary Music, Choir, Dance, Mariachi, Orchestra, Visual Art and Theatre Art.
- ❖ Window Based Computers, Laptops, Chromebook and Related Services on an “as needed” basis for District-wide use.
- ❖ Audit Management Software. This web-based software purchase will be utilized to conduct, manage and maintain audit engagements and projects electronically, integrating a paperless strategy to efficiently drive all areas of the internal audit workflow.
- ❖ Online Learning Management System that is TEKS aligned online curriculum along with TSI, ACT, SAT and STAAR EOC test preparation. This purchase will be used by students in grades 6-12 for credit recovery to satisfy state graduation requirements on an “as needed” basis for District-wide use.
- ❖ ACT School Day Program. College entrance exam will be administered during the school day for 11th and 12th grade students. ACT will include test materials, reports and guides. This purchase will support 11th and 12th grade students on an “as needed” basis for District-wide use.

- ❖ Testing Integrated Software. This purchase will support 3rd - 12th grade students to organize, manage and track state and programmatic testing on an “as needed” basis for District-wide use.
- ❖ Unleaded, Diesel and Propane Fuel. This purchase will supply fuel to school buses and all district vehicles on an “as needed” basis for District-wide use.
- ❖ Building Exterior Parking Lot Cameras, Mounts, and Cabling for the Transportation Department video surveillance technology to monitor the safety of school buses and deployment availability during emergencies.
- ❖ Panasonic TOUCHBOOKS for the SAISD police department to upgrade current outdated equipment.
- ❖ Harris Symphony Radio Consoles System, Mobile Radios and Portable Radios for SAISD Police Department to upgrade current outdated equipment.
- ❖ Video surveillance servers and storage to replace old equipment.
- ❖ Video surveillance server and storage for multiples campuses throughout the District.
- ❖ Renewal of license for continuous use of visitor management system used in campuses and departments to scan visitors.
- ❖ Microsoft 365 and Microsoft Azure District Subscription License. This subscription empowers educators to unlock creativity, promote teamwork and provide a simple and safe experience in a single affordable solution built for education.
- ❖ Cisco 911 backup routers for all schools. The current fleet is well over five-year-old and hardware failure is more likely to occur as equipment ages.
- ❖ Cisco phones for all schools. The current fleet of phones are well over five-years old and have been marked for end-of-life support by the manufacturer.
- ❖ Professional services for the relocation of dark fiber equipment from the temporary location at CAST Tech to its permanent location at ESC data center.

Tabled Item

- ❖ Purchase of Administration Building Dining Operations and Development Services (Central Office Dining Operations). This purchase will provide food service options at the new Central Office location to be utilized districtwide by SAISD employees and local community.

Board of Education

**Christina Martinez, President; Alicia Sebastian-Perry, Vice President;
Arthur V. Valdez, Secretary; Ed Garza, Member; Patti Radle, Member;
Leticia Ozuna, Member; Sarah Sorensen, Member;
Pedro Martinez, Superintendent**

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